





THE UNIT ASSESSMENT

CREW SCENARIO

BACKGROUND

Venturing Crew 2009 spun off from Troop 100 about five years ago; initially starting with a half dozen boys who were dual registered with the Troop and an equal number of girls who were predominantly sisters of scouts in Troop 100. For the first few years the crew continued to attract new members predominantly from Troop 100, peaking at around 20 active youth using the same model: boys looking for a co-ed Scouting experience and the sisters of the boys in Troop 100. The initial key adult leadership for the crew included the immediate past Troop 100 Scoutmaster Dave as the crew committee chair and his highly motivated and gung-ho “outdoorsy” 21 year old daughter Nancy as an associate advisor. A couple of years ago Dave had a stroke, but he continues as best he can as the committee chair; about the same time Nancy accepted a great job opportunity across the country. The crew continues to share the same chartered organization and COR with the troop.

PLANNING AND BUDGET

The unit has a current program plan developed by the youth, but activities that require an overnight adult female lately have been getting cancelled at the last minute.

The unit hasn't ever really had a budget. The chartered organization pays the annual unit recharter fees, and any individual membership fees. The chartered organization holds no equipment on behalf of the unit, and all youth and adult members pay-as-they-go for activities.

MEMBERSHIP

Not counting those youth who are away at college, the active youth membership has eroded to 10 who in their junior or senior year in high school. The unit has not recruited a new member in two years.

PROGRAM

The crew meets twice a month, usually to plan the next one or two events.

Until Nancy moved away, the unit hiked and camped at least once a month – they even went to Philmont twice. Since Nancy's departure, finding adult females willing to camp has been problematic – in fact at one point the unit hadn't camped together in so long that they were seriously giving consideration to having a “males only” overnight hike until, with the counsel of the crew advisor, the crew president declared such a “single sex” activity would be bad for morale. The crew is planning to go to Sea Base next summer, but were only able to make this a co-ed event because Nancy said she would use her vacation and would come back to support the effort, including reregistering , and getting her training current.

None of the members in the crew has ever sought to earn any of the old awards, but a recent article in **Scouting** magazine caught the attention of one of the youth females, and she is interested in learning more.

Occasionally, some of the adults attend a multi-district Venturing Roundtable. In fact, one of the newest female leaders was asking another Venturing leader new to the council what the meaning of the device shown here was.



VOLUNTEER LEADERSHIP

Since Committee Chairman Dave's stroke a few new adult leaders have joined the crew. Crew Advisor Bob is relatively new and is position-specific trained, like most of the leaders. He took Wood Badge, but it was years ago when he was a Cub leader. The crew advisor's son is a junior and a member of the crew. In addition to Bob, there are two male and one female associate advisors, plus a committee of five including Committee Chairman Bob and the COR. All adult leaders and youth over the age of 18 have completed Venturing Youth Protection training within the past two years. The council does not offer Powder Horn training.

All the crew officers have completed the on-line Crew Officer Orientation. The council started a Venturing Officers Association six months ago, but none of the members of Crew 2009 are aware it exists. The Regional Service Area has a very active Venturing Officer Association, and at least twice a year they schedule an area-wide Venturing event. The last Area Venturing Phenomenon was hugely successful.

TASK #1

Assess Crew 2009:

1. Rate Crew 2009 on a scale of 1 – 5 (Red/Yellow/Green)
2. Identify the crew's key strengths and needs.
3. Identify at least one opportunity to link a unit need to district operating committee resources.
4. Develop three to five SMART goals to address the unit's needs.

TASK #2

Demonstrate how Commissioner Tools can capture your assessment of Crew 2009:

1. Create a *Simple Assessment* of Crew 2009.
2. Create an *Intermediate Assessment* of Crew 2009.
3. Create a collaborative *Detailed Assessment* of Crew 2009.
 - a. Have some team members represent the unit commissioner's perspective
 - b. Have some team members represent the unit leaders' perspective.
4. Create a Unit Service Plan in your *Detailed Assessment* of Crew 2009.
5. Create at least one *Simple Assessment* to report on Unit Service Plan progress.
6. Provide feedback on at least one *Roundtable Contact*.

UNIT ASSESSMENT SCORING MATRIX

RELATIVE RANKING	SCORE	COLOR	DEFINITION
<i>HIGH</i>	<i>5</i>	<i>GREEN</i>	<i>NEARLY AN IDEAL SITUATION</i>
<i>MEDIUM-HIGH</i>	<i>4</i>	<i>LIME</i>	<i>MAKING PROGRESS TOWARDS THE IDEAL UNIT</i>
<i>MEDIUM</i>	<i>3</i>	<i>YELLOW</i>	<i>TYPICAL UNIT; COULD BE IMPROVED</i>
<i>MEDIUM-LOW</i>	<i>2</i>	<i>ORANGE</i>	<i>NEEDS IMPROVEMENT; WATCH CAREFULLY</i>
<i>LOW</i>	<i>1</i>	<i>RED</i>	<i>WEAK SITUATION; NEEDS IMMEDIATE ACTION</i>

A SIMPLE ASSESSMENT

OVERALL ASSESSMENT SCORE

COMMENTS



Commissioners of Boy Scouts of America

Crew 0465 - [NAME OF CHARTER ORGANIZATION]
Contact Date - jUNE 01 2015

Greetings:

Our Council has begun using the New Commissioner Tools on my.Scouting.org.

As Unit Commissioner, my top priority is to help you and your Unit deliver the best possible Scouting experience to your youth. I am sending you a Unit Assessment form directly from the New Tools that can help us with that process. Please take a few minutes, in collaboration with the other members of your units Key Three (the unit leader, committee chairman, and chartered organization representative have all received this email) to complete it. During my next visit, I hope to discuss with you the results of your Unit self-assessment.

A link to this Form is below. If you click on the link and the program does not open, please do not give up; copy and paste it into your browser (Chrome and Firefox are recommended) and try that.

[Click Here to View Your Information](#)

Thank you and I will see you soon.

Yours in Scouting,

Chuck Johnson, Commissioner

chuckjohnson@email.com

COMMISSIONER

2015 Crew Assessment

Section: 1 Crew Contact Details

Unit

Date of Contact

Contact Made By

Section: 2 Training and Membership

YPT Current

YPT Expired

YPT Never Taken

Training Data As Of

Leaders Not Trained

Leaders Trained

Leaders Not Trained List

YPT Status List

Youth Registered in Unit

Adults Registered In Unit

Section: 3 Planning and Budget

Planning and Budget Assessment Score

Planning and Budget Assessment (Select score or answer questions below to calculate score).

Commissioner Comments

2015 Crew Assessment

Planning and Budget: Have a program plan and budget that is regularly reviewed by the committee, and it follows BSA policies relating to fundraising.

Commissioner Comments

Action Needed

Accountability

Target completion date

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Actual completion date

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Section: 4 **Membership**

Membership Assessment Score

Membership Assessment (Select score or answer questions below to calculate score).

Commissioner Comments

Retention: Retain a significant percentage of youth members.

Commissioner Comments

2015 Crew Assessment

Building Venturing: Have an increase in Venturing membership or maintain a larger than average crew size.

Commissioner Comments

Action Needed

Accountability

Target completion date

Actual completion date

Section: 5 Program

Program Assessment Score

Program Assessment (Select score or answer questions below to calculate score).

Commissioner Comments

Adventure: Conduct regular activities including Tier II or Tier III adventure.

Commissioner Comments

Leadership: Develop youth who will provide leadership to crew meetings and activities.

2015 Crew Assessment

Commissioner Comments

Service: Participate in service projects, with at least one benefitting the chartered organization.

Commissioner Comments

Personal Growth: Provide opportunities for achievement and self-actualization.

Commissioner Comments

Action Needed

Accountability

Target completion date

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Actual completion date

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Section: 6 Volunteer Leadership

Volunteer Leadership Assessment Score

Volunteer Leadership Assessment (Select score or answer questions below to calculate score).

Commissioner Comments

2015 Crew Assessment

Trained Leadership: Have trained and engaged leaders at all levels.

Commissioner Comments

Action Needed

Accountability

Target completion date

Actual completion date

Leadership Recruitment: Have a proactive approach in recruiting sufficient leaders and communicating with parents.

Commissioner Comments

Action Needed

Accountability

Target completion date

Actual completion date

Section: 7 Unit Priorities and Other Details

2015 Crew Assessment

Calculated Score

Unit striving to achieve the following JTE Award:

Key Leader(s) changing within the next 4 months:

Membership

Advancement

Program/Activity/Camping

Training

Finance

Leadership (Youth or Adult)

Need to discuss unit with ADC/DC (optional)

Have a possible UC candidate in this unit (Enter name and contact information)

Youth Attendance: (only for meetings where youth would be in attendance)

Issues with Key 3

Unit not meeting

2015 Crew Assessment

Unit with no leader	<input type="text"/>
Unit with no committee	<input type="text"/>
Unit with no new members	<input type="text"/>
Unit conflict with the Chartered Organization	<input type="text"/>
New unit leader lacks orientation or training	<input type="text"/>
Unit with weak leadership	<input type="text"/>